

**Last Frontier Mediaactive, LLC**  
**KFAR (AM), KWLF (FM), KTDZ (FM), KXLR (FM), KCBF (AM), KWDD (FM)**  
**EEO Public File Report**  
**October 1, 2015 –September 30, 2016**

**This report covers the following employment unit:**

Call Sign	Facility ID Number	Location City, State
KCBF AM	49645	Fairbanks, AK
KFAR AM	6438	Fairbanks, AK
KTDZ FM	69405	College, AK
KWDD FM	190239	Fairbanks, AK
KWLF FM	6439	Fairbanks, AK
KXLR FM	49622	Fairbanks, AK

<b>Full-Time Positions Filled</b>					
Full-Time Position	Position Title	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Administrative Assistant/Front Desk	4/20/2016	Fairbankshelpwanted.com	0	0
			Alaska Job Center - Alexsys	1	1
			Alaska Broadcasters Association website	0	0
			National Alliance of State Broadcasters Associations	0	0
			Last Frontier Mediaactive (6) Station Websites: kfar660.com, 820sports.com, mytedfm.com, wild943.com, kwolf981.com, xrock959.com	0	0
			University of Alaska Careers Page Website www.collegecentral.com/uaf/	0	0
			Traffic Directors Guild of America www.tgda.org	0	0
			www.craigslist.com	3	0
			www.postjobfree.com	0	0
			Allaccess.com	0	0
			Facebook - Fairbanks Job Listing Group	0	0
			Facebook - Fairbanks Job Seekers Group	0	0
			University of Alaska Fairbanks - Career Services	0	0
			University of Alaska Fairbanks - Department of Broadcasting	0	0
			University of Alaska Fairbanks - Rural Student Services	0	0
			Access Alaska	0	0
			Tanana Chiefs Conference	0	0
			Adult Learning Programs of Alaska	0	0
			Literacy Council of Alaska	0	0
			Internal Posting	0	0

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**Full-Time Positions Filled (continued)**

Full-Time Position	Position Title	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
2	Production Director	1/12/2016	Fairbankshelpwanted.com	0	0
			Alaska Job Center - Alexsys	0	0
			Alaska Broadcasters Association website	0	0
			National Alliance of State Broadcasters Associations	0	0
			Last Frontier Mediactive (6) Station Websites: kfar660.com, 820sports.com, mytedfm.com, wild943.com, kwolf981.com, xrock959.com	0	0
			www.craigslist.com	0	0
			University of Alaska Careers Page Website www.collegecentral.com/uaf/	0	0
			www.postjobfree.com	0	0
			Allaccess.com	4	0
			University of Alaska Fairbanks - Career Services	0	0
			University of Alaska Fairbanks - Department of Broadcasting	0	0
			University of Alaska Fairbanks - Rural Student Services	0	0
			Access Alaska	0	0
			Tanana Chiefs Conference	0	0
			Adult Learning Programs of Alaska	0	0
			Literacy Council of Alaska	0	0
			Internal Posting	1	1

\* See Following List of Recruitment Sources for Contact Information

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Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
No.	Recruitment Source	Contact	Total Interviewed	Entitled to
1	Fairbanks Daily News Miner and PO Box 70710, Fairbanks, Alaska 99707	Shawna Murray Classified (907) 459-7547 Preferred Method – In person	0	N
2	Fairbanks Daily News Miner Career Website PO Box 70710, Fairbanks, Alaska 99707	Shawna Murray Classified (907) 459-7547 Preferred Method – In person	0	N
3	Fairbankshelpwanted.com	Jacqueline Urban  (800) 365-8630 Preferred Method – Online	0	N
4	Alaska Job Center - Alexsys  675 7 <sup>th</sup> Avenue Ste. B Fairbanks Alaska 99701  www.jobs.state.ak.us	  (907) 451-5958 Preferred Method – Online	1	N
5	Alaska Broadcasters Association  P.O. Box 102424 Anchorage Alaska 99510  www.akbroadcasters.org	Cathy Hiebert akbagold@gci.net (907) 258-2424 Preferred Method – Email	0	N
6	National Alliance of State Broadcasters Association P.O. Box 102424 Anchorage Alaska 99510  careerpage.org	Cathy Hiebert akbagold@gci.net (907) 258-2424 Preferred Method – Email	0	N
7	Last Frontier Mediaactive Station Websites (6)  www.xrock959.com, www.mytedfm.com, www.kwolf981.com, www.kfar660am.com, www.820sports.com, www.wild943.com	Program Director(s)  Internally Posted Preferred Method – Email	1	N
8	Craigs List  www.craigslist.com	  Preferred Method – Online	3	N
9	www.postjobfree.com	  Preferred Method – Online	0	N
10	All Access Music Group  www.allaccess.com	  (310) 457-6616 Preferred Method – Online	4	N

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
11	Traffic Directors Guild of America  www.tdga.org	Larry Keene  949-429-7063 Preferred Method – Email	0	N
12	University of Alaska Careers Page  www.collegecentra.com/uaf/	Preferred Method – Online	0	N
13	Access Alaska 526 Gaffney Road, Suite 100 Fairbanks, AK 99701 www.accessalaska.org	(907) 479-7940 Preferred Method – Mail	0	N
14	Adult Learning Programs of Alaska 122 First Avenue, Suite 201 Fairbanks, AK 99701 www.adultlearning.org	(907) 452-6434 Preferred Method – Mail	0	N
15	Literacy Council of Alaska 517 Gaffney Road Fairbanks, AK 99701 www.literacycouncilofalaska.org	(907) 456-6212 Preferred Method – Mail	0	N
16	Tanana Chiefs Conference 122 First Avenue, Suite 600 Fairbanks, AK 99701 www.tananachiefs.org	(907) 452-8251 Preferred Method – Mail	0	N
17	University of Alaska Fairbanks, Career Services PO Box 756380 Fairbanks, AK 99775-6380 www.uaf.edu/career	(907) 474-7596 Preferred Method – Mail	0	N
18	University of Alaska Fairbanks, Department of Broadcasting PO Box 756120 Fairbanks, AK 99775-6120 www.uaf.edu/journal	(907) 474-7761 Preferred Method – Mail	0	N
19	University of Alaska Fairbanks, Rural Student Services PO Box 756320 Fairbanks, AK 99775-6320 www.uaf.edu/ruralss	(907) 474-7871 Preferred Method – Mail	0	N
20	Facebook Group: Fairbanks Job Listing https://www.facebook.com	Preferred Method- Posted on social media site	0	N
21	Facebook Group: Fairbanks Job Seekers https://www.facebook.com	Preferred Method- Posted on social media site	0	N
22	Internal Posting - Last Frontier Mediaactive, LLC	Preferred Method- Posted at Front Desk	1	N

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**Prong 3 Longer-Term Recruitment Initiatives**  
**Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement
1	Alaska Broadcasters Association Convention Sheraton Anchorage Hotel Anchorage, Alaska November 5 & 6, 2015	Broadcasting Convention	Attended the 2015 ABA Convention of which we are a current and active member. The ABA holds these conventions partly to accomplish their objectives stated in their mission statement which are as follows: to educate members and the public about the opportunities available and advances possible through the efforts of free, over the air, broadcasting; Expand job opportunities in the field of broadcasting; Encourage students to enter the profession through scholarships and educational programs	Perry Walley, General Manager Michelle Wagner, Corporate Accounting Manager Chris Meadows, Chief Engineer
2	National Seminars Training HR LAW Coast International Inn Anchorage, Alaska November 5, 2015	Seminar	Attended seminar: Course Objectives <ul style="list-style-type: none"> <li>• Learn the basics of what each law means, to whom it applies, which agency enforces it and most importantly, how to comply with it.</li> <li>• Recognize employment laws relevant specifically to your organization.</li> <li>• Distinguish among major laws regarding discriminatory practices.</li> <li>• Identify acts that constitute unlawful discrimination.</li> <li>• Develop fair employment practices.</li> <li>• Safely converse with any employee about issues related to employment law</li> </ul>	Michelle Wagner, Corporate Accounting Manager
3	Linda Simmons Memorial Scholarship Program April, 2016	Scholarship Program Alaska Broadcasters Association	Under the guidelines of the number 7 menu option for EEO compliance, Perry Walley, an employee of Last Frontier Mediaactive LLC, reviewed applications and participated in the selection of the 2016 ABA Scholarship recipient.	Perry Walley, General Manager